

**Sheelagh Ward**

**MA. RGN. Dip.Nursing. MIPD. MIHSM. MEWI Adv. Dip. Counselling**  
**1 Peckforton Close, Gatley, Cheadle SK8 4JA**  
**Fax / Telephone: 0161 491 4930**  
**Website: [www.sheelaghward.com](http://www.sheelaghward.com)**

---

A professionally qualified, experienced Manager with a proven track record of achievement, management of change and extensive knowledge and skills gained in the NHS, Private and Independent Sectors of leading and developing clinical services. An enthusiastic, self-motivated team worker with a sense of humour.

---

**KEY TRANSFERABLE SKILLS:**

- Providing professional leadership, nursing practice development and mentoring to
- Service development, project management and implementation of clinical and managerial best practice models based on latest research.
- Management of financial resources including a budget of £2.5m and 200 staff.
- Designing, developing and implementing clinical quality standards and audits in line with internal and national standards.
- Effective written and verbal communicator.
- Business planning, marketing and fund-raising.
- Management of change.

**CAREER REVIEW AND ACHIEVEMENTS**

**INDEPENDENT NURSING CONSULTANT** **1998 - Present**

Director of Sheelagh Ward Ltd Nursing Consultancy service:

- The Nurse Expert Witness Service (Since 1994 –Preparation of Care Costs/Equipment Reports /Nursing Liability reports) (67% Claimant - 28% Defendant – 5% Joint instructions - Civil & Criminal Cases)

**BMI ALEXANDRA HOSPITAL** **1997 - 1998**  
**Deputy Director of Nursing**

Responsible to Director of Nursing for ward areas with overview of theatres and ITU.

- Developing, mentoring, supporting staff in these areas.
- Investigation and resolution of complaints in clinical areas.
- Lead responsibility for risk management and litigation.
- Project management i.e. Service Development/Strategy/Theatre Utilisation/Flexible Working/Annualised Hours/ Product Trials/Clinical Supervision.

**STOCKPORT HEALTH AUTHORITY** **1992 - 1996**  
**Manager, Registration and Inspection Unit**

Responsible for the creation of an effective and efficient unit to register and inspect over 1200 beds in the private and independent sector.

- Built a team of experts to undertake this function.
- Improved standards of care and environmental for patients following negotiation with owners.
- Provided expert advice regarding care practices, management and professional standards and quality initiatives e.g. Pain management, nutritional assessments pressure sore prevention and record keeping.
- Investigated and resolved complaints
- Lead responsibility for the legal aspects of regulation under the Registered
- Homes Act 1984 including prosecutions and tribunals.
- Team member of the Finance and Monitoring Group and EMI Services Team.

**MANCHESTER JEWISH HOME FOR THE AGED** **1987 - 1992**  
**Chief Executive**

Responsible to Board of Management for the day-to-day management of 200 staff, a budget of £2.5m, 255 residents and a management committee of 20 Jewish businessmen and women.

- Implementation of clear financial, communication, fund-raising, public relations and planning strategies and cashless pay.
- Service development to enhance the quality of life of the residents, VFM, compliance with legal requirements and best practice models.
- Contracting and asset management.
- Implementation of enlightened policies and practices, review of training needs and implementing training programmes to ensure the provision of a well motivated and cared for workforce.

**BURNLEY HEALTH AUTHORITY** **1986 - 1987**  
**Senior Support Nurse to Chief Nursing Officer**

- Developed and implemented Quality Assurance initiatives, i.e. monitor and various surveys.
- Initiated various VFM projects involving clinical products and equipment.
- Assessed and monitored manpower requirements and skill mix throughout the district.
- Deputised for the Chief Nursing Officer

**ROSSENDALE HOSPITAL** **1983 - 1986**  
**Director of Nursing**

Managed and provided professional leadership to a nursing team of 181 wte to deliver the highest standards of care to 178 patients.

- Implemented and developed breast care services within the hospital and community setting, quality circles, IPR and ward based budgeting.

**NORTH WESTERN REGIONAL HEALTH AUTHORITY** **1978 - 1983**  
**Senior Nursing Officer**

Provided an in-depth client input to all capital and service planning schemes to 7 DHAs totalling 140 schemes at a cost of £268m.

**BURY HEALTH AUTHORITY** **1977 - 1978**  
**Surgical Nursing Officer**

Day-to-day management of 100 bedded surgical unit, theatres and 80 staff.

**WITHINGTON HOSPITAL** **1975 - 1977**  
**Ward Sister 2C Professional Unit**

Management of a 28 bedded general and vascular surgical ward. Piloted colostomy counselling post discharge and nursing process with Professor Jean McFarlane.

**WYTHENSHAW HOSPITAL** **1973 - 1974**  
**Ward Sister - Cardio Thoracic Unit**

Management of a 26 bedded cardio-thoracic ward.

**MANCHESTER ROYAL INFIRMARY** **1971 - 1972**  
**Staff-nurse - ITU/General Surgery**

#### **PROFESSIONAL QUALIFICATIONS**

- RGN with evidence of continuous professional development
- Diploma in Nursing
- Member of the Institute of Personnel and Development (1988)
- Member of the Institute of Health Service Management (1995)
- Certificate in Health Economics (1982)
- MA in Health Services Management. (1999)
- St John Ambulance Certified Trainer (1999)
- Advanced Diploma in Counselling (2001)
- Manual Handling Trainer and Risk Assessor (2007)

#### **PROFESSIONAL ACTIVITY**

**Honorary Secretary to the RCN Society of Registration Officers 1994-1996**

In this role I co-authored a number of RCN Reports including "An Inspector Calls" RCN 1995, "Care Assessment" RCN 1996.

**Advisor to English National Board since 1995**

In this role I advise the board on the education and training needs of nurses working in the independent sector and Registration and Inspecting Officers. I also assisted in the validation of the first ENB course to be designed for Inspectors at the University of East Anglia in 1996.

#### **Author**

Two articles for 'Registered Homes' on the Value of Nurses, the Future of Inspection and Mortality Rates of Nursing Home residents following closure of Homes.

Presently collecting evidence and research data on pressure sores following epidurals – an area of special interest.

#### **INTERESTS**

Wales, Walking, Music, Swimming, Cooking, Wine, Art, IT, Reading, Poetry, Modern and Ancient History